

# Modern Slavery Statement

UnifyCX is committed to upholding the highest ethical standards and respecting human rights in all our business operations and supply chains.



We recognize that modern slavery, including forced labor, human trafficking, and debt bondage, is a global issue that requires a collective effort to eradicate.

We are dedicated to ensuring that our business practices are free from any form of modern slavery, in line with the Modern Slavery Act of 2015.



## Our Policies and Practices

We have implemented the following measures to prevent and address modern slavery within our organization and supply chains:

### Vendor Code of Conduct

We maintain a rigorous Vendor Code of Conduct that explicitly prohibits the use of forced labor, child labor, debt bondage and human trafficking. We require all our vendors to adhere to these standards and conduct their own due diligence to ensure their supply chains are free from modern slavery.

### Due Diligence

We conduct due diligence on our suppliers and business partners to assess the risks of modern slavery in our supply chains. This includes evaluating their labor practices, working conditions, and compliance with relevant laws and regulations.

### Risk Assessment

We regularly assess the risks of modern slavery in our operations and supply chains, focusing on high-risk sectors and regions.

### Employee Training

We provide training to our employees on modern slavery and human trafficking, enabling them to recognize and report potential risks.

### Whistleblowing Mechanism

We have established a confidential whistleblowing mechanism that allows employees and other stakeholders to report any concerns about modern slavery. We are committed to investigating all reports thoroughly and taking appropriate action.

### Contractual Obligations

We include contractual provisions in our agreements with vendors and suppliers that require them to comply with all applicable laws and regulations related to modern slavery.

### Continuous Improvement

We are committed to continuously improving our policies and practices to combat modern slavery and human trafficking. We regularly review our procedures and seek to implement best practices.

### Transparency

We are committed to transparency in our efforts to address modern slavery. We will publish updates on our progress and challenges in our annual reports or on our website.



## Our Supply Chains

We expect our suppliers to adhere to the same high ethical standards and to take steps to prevent modern slavery within their own operations and supply chains. We are working to increase transparency and traceability in our supply chains to identify and address potential risks of modern slavery.

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## Our Commitment

We are dedicated to continuous improvement in our efforts to combat modern slavery and human trafficking. This statement will be reviewed and updated annually to reflect our ongoing commitment.

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## Governance And Approval

This statement has been approved by the Board of Directors of UnifyCX and will be reviewed and updated annually. It will be published on our company website in accordance with the Modern Slavery Act 2015.

**Financial Year Covered: 2025**

**Signed:** 

**Approved by: Vidya Ravichandran**

Title: CEO and Founder

Date: 07-May-2025

For and on behalf of UnifyCX Holdings LLC